

# SCHOOL READINESS TEAM PLAN 2018 - 2022

Impact

# FAIRER, SAFER, STRONGER

The Voice of Children and Families will be integrated into all of our Business

Challenges	Vision	Priorities	Measureable outcomes	Short (Jan - April 2018)	Medium (May – Sept 2018)	Long-term (Oct 18 - Jan 2019)	
Ensure Thresholds are understood across the Partnership	<b>We will work together with you, so that you can make the most out of your family life, to be healthier, to achieve, be safe, strengthen and enjoy your lives together</b>	<b>Strengthen the Access to Services for those young children and families who are within vulnerable groups</b>	<ul style="list-style-type: none"> <li>Increased reach and registration figures from 'Good' to 'Outstanding' – 97% registration and 80% reach of all target groups is achieved</li> <li>Increased number of My Family Plans for all pregnant teenagers and identified teenage parents</li> <li>Increased number of parents attending 0-5 Early Years Parenting Programme and HENRY programme</li> <li>Increased number of families benefitting from the Literacy interventions</li> </ul>	<ul style="list-style-type: none"> <li>Increase attendance at Pregnancy, Birth &amp; Beyond programmes for vulnerable groups to promote attachment and child development</li> <li>Develop staff scripts for follow up contacts to improve IAG and key EH messages</li> <li>Deliver a Family Case work approach to all pregnant teenagers and teenage parents</li> <li>Increase reach figures of target group families to strengthen family's resilience</li> </ul>	<ul style="list-style-type: none"> <li>Evaluate the impact of Pregnancy, Birth &amp; Beyond</li> <li>Family casework cases to be audited through the Children's Services QA Framework</li> <li>Evaluate the themes in advice given at an early intervention threshold to those families accessing Children's centres</li> <li>Performance data to include ward level breakdown to evidence early help trends</li> <li>Relocate and re-establish Berwick Hills Children's centre</li> </ul>	<ul style="list-style-type: none"> <li>Work with Leeds University to evaluate the effectiveness and impact of the HENRY programme</li> <li>Integrate findings from the ACE pilot into the Children's centre offer</li> </ul>	
Strengthen ownership of risk across the Partnership		<b>Strengthen the Strategic Partnership's commitment to Early Help</b>	<ul style="list-style-type: none"> <li>Improved outcome data for School Readiness interventions</li> <li>Children and families feedback that Early Help Services are effective and meeting their needs</li> <li>High performance is evident during performance clinics</li> <li>An effective and challenging Children's centre advisory board is in place</li> </ul>	<ul style="list-style-type: none"> <li>Focus on the voice and journey of the child and show improvements based on feedback</li> <li>Families feedback is responded to</li> <li>Embed the SR Dashboard in performance clinics</li> <li>Strengthen partnership working with health and midwifery to support maximum engagement with families</li> <li>ATM's to attend Reflective Supervision training</li> <li>Embed the QA framework</li> </ul>	<ul style="list-style-type: none"> <li>Families feedback completed and comments responded to</li> <li>Early Years refresher training for Children's Centre staff completed</li> <li>Demonstrate impact of practice using a variety of methods including floor books, pre and post evaluations</li> <li>Embed the SR dashboard and PF data</li> <li>Children's centre advisory board to report performance to the Children's Trust Board</li> </ul>	<ul style="list-style-type: none"> <li>EIF feedback to be implemented</li> <li>Embed Restorative Practice into delivery and review policies and procedures to support this approach</li> </ul>	
Strengthening families to reduce demand		<p>Further enhance the quality and impact of practice and services including leadership, management and governance</p> <p>Increase the number of families we work with at an early intervention threshold</p> <p>Strengthen families to reduce the number of children becoming Looked After</p>	<ul style="list-style-type: none"> <li>Increased number of A2YO and 30 hour places being accessed</li> <li>Children's on-entry to nursery baseline data shows improvement</li> <li>PVI's and childminders have access to safeguarding welfare requirement support</li> <li>Children and Families feedback that EH services are effective and are meeting their needs</li> </ul>	<ul style="list-style-type: none"> <li>All childcare providers are registered on the NEPO portal and have signed up to the legal funded childcare contracts</li> <li>Support WR team with joint working of pregnant teenagers and pregnant teenagers</li> </ul>	<ul style="list-style-type: none"> <li>Strengthen partnerships with schools and settings to deliver 30 hours childcare</li> <li>Strengthen partnerships with childminders</li> <li>CPD programme in place for PVI's</li> <li>Drive the actions in the Early Years Action Plan</li> <li>Roll out the Better Start Portal to the pilot group</li> </ul>	<ul style="list-style-type: none"> <li>An increase in the number of schools offering funded childcare is evident</li> <li>All childcare providers delivering funded childcare places are trained to access the Capita headcount portal</li> </ul>	
Help for children who experience adverse childhood experiences		<b>Ensure funded childcare is managed effectively and all childcare is accessible and of good quality</b>	<ul style="list-style-type: none"> <li>Ensure the supply of childcare in Middlesbrough meets the demand</li> <li>Monitor and increase the number of enquiries into the FIS team and FSD</li> <li>Increase the number of cases audited judged as Good</li> <li>Reduction in the number of cases audited judged as Inadequate</li> </ul>	<ul style="list-style-type: none"> <li>Commission a consultant to revise the Childcare Sufficiency Audit</li> <li>Monitor and review the proportion of newly registered and de-registered childcare provision in Middlesbrough</li> </ul>	<ul style="list-style-type: none"> <li>Support schools to maximise funded childcare opportunities</li> <li>Support established and new businesses with their delivery models to ensure maximum place development</li> <li>Target areas of the town where childcare need is identified</li> <li>Ensure CSA reflects current trends both nationally and in Middlesbrough</li> <li>Uphold current MATRIX award</li> </ul>	<ul style="list-style-type: none"> <li>Increase the number of organisations promoting themselves on the FIS/FSD</li> <li>Maintain quality assurance with PVI sector, including childminders</li> </ul>	
Ensure robust and Tailored help to CYP with particular vulnerabilities		<b>Maintain Statutory requirements of the Family Information team</b>	<b>Re-aligning Performance Data and Quality Assurance at the heart of Early Help improvement</b>				
Delivering consistently Good or Better practice							

EQUALITY AND DIVERSITY IS INTEGRATED THROUGHOUT